Independent Living & Housing By: Joe Femino

For: The Arc San Francisco

Today We Will Talk About

- What does The Arc Do?
- Why is The Arc a Housing Provider
- Philosophy behind Supported Living Services
- How housing Affects other aspects of life
- Issues Challenges & Solutions





For people with intellectual and developmental disabilities

Started 64 years ago by parents

 Largest agency serving persons with developmental disabilities in San Francisco, San Mateo, Marin County

A whole Person Approach to Services

Supporting 80 persons in housing and Residential.





For people with intellectual and developmental disabilities

4 different types of housing/residential support

Key partner in development of 2 apartment buildings

Funded by GGRC, DoR, Development/Fundraising

Why Did The Arc Become A Housing Provider?

- Parent Advocates
- More Privacy, Fuller
 Social Lives, Selfdetermination for participants
- Housing is key to Independence



Why Did The Arc Become A Housing Provider?

- Landlords hesitant to rent to persons with a developmental disability
 - 1. "What if their *condition* gets worse?"
 - 2. Liability Concerns: "What if they hurt themselves?"
 - 3. "Will they have the capacity to take care of the place?"

<u>Why Independent Living is so Important</u>

- Everyone should have the right to live in the least restrictive, most integrated setting possible.
- Everyone should have the right to pursue relationships and have privacy.
- It takes independence to make the good and bad choices that we learn and grow from.
- People do better at their jobs and are more successful when they have a full well rounded life.

Housing Affects all Aspects of Life

- Living independently can open up social opportunities that were previously not possible.
- Imited privacy and curfews impact full opportunities for social life and relationships.
- Participants who had a rich social life, privacy and a home they were proud of were more successful and retained employment longer than those who didn't

Services The Arc Provides

The Arc has 4 types of Housing/Independent Living services

ILS: Independent Living Services

- SLS: Supported Living Services
- SLA: Supported Living Apartments
- Housing Search and Advocacy

ILS (Independent Living Skills)

- For participants who have a moderate amount of independence. An instructor provides 15-50 hours per month of instruction and guidance per month.
- Cooking/shopping
- Bill Paying/mail & correspondence
- Household maintenance
- Medication monitoring
- Accessing neighborhood resources

SLS (Supported Living Skills)

- A service for participants with more intensive needs/medically fragile
- 50 hours to 24/7 coverage/hours of support
- In coordination with other services such as IHSS, family support and other providers
- In addition to supports listed in ILS:
 - Overnight supervision (staff are awake or can sleep depending om need)
 - Assistance with med appointments/ Medication monitoring
 - Substitution: coverage for other services/Holiday coverage

SLA (Supported Living Apartments)

- A semi-supervised roommate situation for some participants with a high level of independence.
- Manager lives in close proximity but in separate apartment to assist with emergencies
- The Arc is master-lease holder.
- Instructors provide daily living skills training (similar to ILS) on an individual basis.

Housing Search/Advocacy

- Assists participants in obtaining and retaining housing.
- Will advocate for participant/tenant when needed.
- Will assist with understanding a lease and explain the obligations that go along with it.
- Will mediate and or intervene landlord or neighbor disputes if needed.

Issues/Challenges

Of being a landlord and service provider:

Assisting tenants legally screen potential roommates

Service guidelines and Lease violations: not always compatible.

Master Lease holding: is a way for participants who probably wouldn't pass credit check and/or have no rental history an opportunity to live in an apartment but are not liable for damages or nonpayment of rent.

Issues/Challenges

- A Service provider has no authority to evict. Tenants are subject to the same process as any person renting in San Francisco.
- Persons with developmental disabilities have the same rights (as they should) as the general population. There is no shortcut to eviction even when it's in the participants "best Interest".
- Behavioral Issues (including mal-adaptive and self injurious) are not generally a violation of a standard lease.

Solutions

 Educate tenants on discrimination and what is/not ok to ask potential roommates.

• Keep services and Lease agreements separate.

• Be aware of differences between your authority as service manager and legalities as a landlord.

Create and maintain collaborative partnerships.

Next for the Arc



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VIEW DOWN ENTRANCE ALLEY

VIEW OF ENTRANCE GATE

VIEW OF STAIR TOWER



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