



## DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

KEVIN KISH, DIRECTOR

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August 4, 2021

Via Email

[REDACTED]  
[REDACTED]  
San Francisco, CA 94103

RE: **Response to Appeal**

**DFEH Case Number:** [REDACTED]

**HUD Number:** [REDACTED]

**Case Name:** [REDACTED]

Dear [REDACTED]:

This letter is to inform you that the original basis for closure in the above-referenced complaint has been changed. Instead of being closed on the basis of Investigated and Dismissed – Insufficient Evidence, the official Department of Fair Employment and Housing (DFEH) record will reflect that your case has been closed as Agency Discretion.

This action is being taken because DFEH received an appeal to the closure determination in the above-referenced matter. After careful review of the case file, DFEH determined that there was sufficient evidence to support all or some of the allegation(s) set forth in the complaint; however, due to the unresponsiveness of the respondents, DFEH was unable to refer this case to its Dispute Resolution Division for voluntary mediation and therefore, DFEH has no other recourse than to close the case.

The effective date of closure will remain the date of the original Notice of Case Closure letter dated December 5, 2018, and the closure information included in that letter remains unchanged. If you have any questions, please feel free to contact me.

Thank you for bringing your concerns to DFEH's attention. Pursuant to California Code of Regulations, title 2, section 10033, subdivision (a), and/or section 10065, subdivision (a), you have completed your DFEH appeal process and the Department's decision is final.

Sincerely,

[REDACTED]  
Staff Services Manager I  
Appeals Unit  
Department of Fair Employment and Housing  
Executive Programs Division  
[REDACTED]  
[REDACTED]

Cc:

[REDACTED]  
[REDACTED]

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